

**SALARY TABLE 2019-LR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.22%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 2.11%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,519	\$ 23,273	\$ 24,022	\$ 24,766	\$ 25,515	\$ 25,953	\$ 26,693	\$ 27,440	\$ 27,470	\$ 28,168
2	25,319	25,922	26,760	27,470	27,778	28,595	29,412	30,229	31,046	31,863
3	33,151	34,072	34,993	35,914	36,835	37,756	38,677	39,598	40,519	41,440
4	37,212	38,245	39,279	40,312	41,345	42,378	43,412	44,445	45,478	46,511
5	42,791	43,947	45,103	46,259	47,416	48,572	49,728	50,884	52,040	53,197
6	45,126	46,416	47,705	48,995	50,285	51,575	52,864	54,154	55,444	56,734
7	48,711	50,144	51,577	53,010	54,443	55,876	57,308	58,741	60,174	61,607
8	50,772	52,358	53,945	55,531	57,118	58,705	60,291	61,878	63,464	65,051
9	54,326	56,078	57,830	59,582	61,334	63,086	64,838	66,590	68,342	70,094
10	59,825	61,755	63,684	65,613	67,543	69,472	71,401	73,331	75,260	77,189
11	63,608	65,729	67,850	69,971	72,092	74,213	76,333	78,454	80,575	82,696
12	76,240	78,782	81,324	83,865	86,407	88,949	91,490	94,032	96,574	99,116
13	90,659	93,681	96,703	99,724	102,746	105,768	108,790	111,811	114,833	117,855
14	107,132	110,704	114,275	117,846	121,418	124,989	128,561	132,132	135,704	139,275
15	126,017	130,217	134,417	138,618	142,818	147,018	151,219	155,419	159,619	163,820

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>